## LEADERSHIP LENA.

### CMS EMPLOYEE



LOCATION: Baltimore, MD

**AGE:** 55

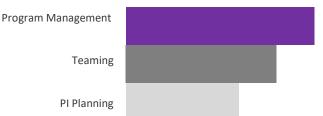
JOB TITLE: Program Director

JOB LEVEL:

entry level leadership

**EDUCATION:** MS, Health Informatics

# . . .



**MAJOR ACTIVITIES** 

In the past we were able to get additional funding for special projects, and then modify our contracts for more capacity...[may] not be able to continue.

## DAY IN THE LIFE OF

# Policy Teams Business Owners CMS Product Team



Attending Leadership Meetings

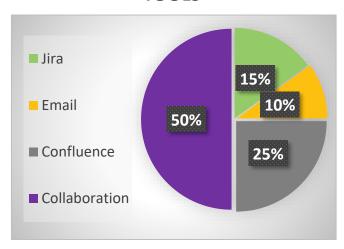


Inspecting & Monitoring Product



Assuring Budget and Cost Alignment

### **TOOLS**



### **MOTIVATIONS**

- Happy program customers is number one priority
- Creating a culture where everyone has a say
- Programs supported by our product data collection for measure calculation, feedback and reporting

#### **FRUSTRATIONS**

- Personnel changes needed to build strongest team possible; too reliant on contractor abilities
- Budgetary constraints affect contract capacity
- Improperly routed communication processes

